

PROJECT: COMPETENT TO DO

THE TRANSFER OF COMPETENCES FOR TUTORS TO ACHIEVE BUSINESS (VOCATIONAL)
AND SOCIAL COMPETENCES OF FEMALE PRISONERS AND EX-OFFENDERS

CTD
Competent To Do

PANEVĖŽIO PATAISOS NAMAI

VALSTYBES ĮMONE
"MŪSŲ AMATAI"
PRAVĖNIS SOCIALALAS
PANEVĖŽIJE

PROJECT PARTNERS

PARTNERS:



University College of Economics, Entrepreneurship and Management Nikola Šubić Zrinski



Zavod za širšo družbeno sprejemljivost in sprejetost

MiT



SILENT PARTNERS:

- FEMALE PRISON IG (SLOVENIA)
- THE EMPLOYMENT SERVICE OF SLOVENIA (SLOVENIA)
- PANEVYZYS ADULT TRAINING CENTRE (LITHUANIA)

CDI UNIVERZUM (SLOVENIA)

CDI UNIVERZUM IS THE COORDINATOR OF THE PROJECT.

CDI UNIVERZUM IS A COLLEGE OF FURTHER EDUCATION (16+) AND ONE OF THE SLOVENIA'S MOST ESTABLISHED PROVIDERS IN THE FIELD OF ADULT EDUCATION. STUDENTS ARE TEENAGERS AND YOUNG PEOPLE WHO DROPPED OUT OF REGULAR SCHOOLS, MIDDLE-AGED UNEMPLOYED PEOPLE, WORKING PEOPLE IN NEED OF RETRAINING, PENSIONERS, WHO COME FROM EXTREMELY DIVERSE SOCIAL BACKGROUNDS – RANGING FROM WELL-OFF INDIVIDUALS WITH POOR LEVEL OF EDUCATION TO PEOPLE FROM DISADVANTAGED AREAS AND DIFFERENT TYPES OF IMMIGRANTS.

THE EDUCATION PROGRAMMES PROVIDED ARE MOSTLY FORMAL PROGRAMMES, WHICH FOLLOW THE NATIONAL CURRICULUM. THEY INCLUDE PRIMARY EDUCATION AND A NUMBER OF VOCATIONAL PROGRAMMES AT SECONDARY LEVEL: GARDENING, CATERING, TOURISM, RETAILING, MECHANICS, IT, ADMINISTRATIVE AND BUSINESS STUDIES. THERE ARE OPTIONS TO DO A THREE, FOUR OR FIVE YEAR COURSE AND/OR PICK INDIVIDUAL SPECIALIST SUBJECTS OR MODULES. THE MAJORITY OF COURSES INCLUDE SOME KIND OF PRACTICAL WORK - THIS GIVES THE STUDENTS A CHANCE

TO GET AN INSIGHT INTO THEIR FUTURE JOBS AND PERHAPS EVEN ESTABLISH CONTACTS WITH FUTURE EMPLOYERS.

IN RECENT YEARS, IT HAS BEGUN TO SHIFT THE FOCUS TO INFORMAL EDUCATION AND LIFELONG LEARNING.

FCZB – FRAUEN COMPUTER ZENTRUM BERLIN (GERMANY)

FCZB IS A NON-PROFIT ORGANISATION EMPLOYING A STAFF OF 22. THE CENTRE HAS BEEN DEVELOPING AND IMPLEMENTING INNOVATIVE TRAINING PROGRAMMES FOR WOMEN IN ICT SINCE 1984. IT TARGETS WOMEN WITH DIFFERENT CULTURAL AND EDUCATIONAL BACKGROUNDS AND DIFFERENT NEEDS. THE TARGET GROUPS RANGE FROM UNEMPLOYED WOMEN AND THOSE AT RISK OF UNEMPLOYMENT, IMMIGRANT WOMEN AND HANDICAPPED WOMEN TO WOMEN IN PRISONS. FCZB AIMS TO IMPROVE WOMEN'S EMPLOYMENT OPPORTUNITIES. FCZB ALSO WORKS IN PARTNERSHIP WITH PUBLIC AND PRIVATE ORGANIZATIONS ON THE IMPLEMENTATION OF GENDER EQUALITY AND GENDER DIVERSITY STRATEGIES. ALWAYS PROVIDES A GENDER SENSITIVE FRAMEWORK THAT TAKES

IN ACCOUNT OF THE PARTICIPANTS' DIFFERENT SITUATIONS. FCZB HAS NOT ONLY GATHERED EXPERTISE IN EUROPEAN TRANSNATIONAL PROGRAMMES AND INITIATIVES BUT ALSO IN VARIOUS PROJECTS DEDICATED TO AN IMPROVED ACCESS TO EDUCATION AND TRAINING FOR FEMALE PRISONERS BOTH AT THE NATIONAL AND EU LEVEL.

UNIVERSITY COLLEGE OF ECONOMICS, ENTREPRENEURSHIP AND MANAGEMENT NIKOLA ŠUBIĆ ZRINSKI IN ZAGREB (CROATIA)

ENTREPRENEURSHIP AND ENTREPRENEURIAL COMPETENCES ARE AN IMPERATIVE NOWADAYS, WHICH PRESENT THE BACKBONE FOR THE DEVELOPMENT OF THE MODERN SOCIETY.

BY MODERN AND INNOVATIVE APPROACH TO EDUCATION THE UNIVERSITY COLLEGE OF ECONOMICS, ENTREPRENEURSHIP AND MANAGEMENT "NIKOLA ŠUBIĆ ZRINSKI" (UCEEM-NSZ) ENABLES STUDENTS FOR PRACTICAL USE OF EXPERT KNOWLEDGE, SKILLS AND BUSINESS TECHNIQUES.

THEORETICAL AND PARTICULARLY PRACTICAL KNOWLEDGE THAT WILL BE OBTAINED HERE, WHETHER INDIVIDUALLY OR BY TEAM WORK, WILL ENABLE YOU FOR FAST, EFFICIENT AND SAFE INTEGRATION INTO THE WORLD OF SUSTAINABLE

ECONOMY, CONSTANT CHANGES, HUGE COMPETITION AND GLOBAL INTERESTS.

CENTER SPIRALA (SLOVENIA)

CENTER SPIRALA - CENTRE OF SELFMOBILITY DEVELOPMENT IS A DEVELOPMENT-RESEARCH INSTITUTION IN SOCIAL SCIENCES. IT WAS ESTABLISHED IN 2001. THE INSTITUTION EXAMINES THE AREA OF HUMAN DEVELOPMENT RESOURCE ISSUES AND DEVELOPMENT ISSUES OF INDIVIDUALS AND ORGANIZATIONS. BESIDES RESEARCH-EVALUATION, THE INSTITUTE ALSO STRENGTHENS CAREER GUIDANCE, SUPERVISION AND EDUCATION THROUGH ITS DEVELOPMENT RESEARCH ISSUES. THE INSTITUTION HAS YEARS OF EXPERIENCES WHERE IT HAS BEEN COOPERATING WITH NATIONAL AND EU PROJECTS AND RESEARCHING DIFFERENT TOPIC AREAS: DEVELOPMENT OF GOOD RELATIONSHIP WITH THE USERS; SEARCHING THE SYNERGIES BETWEEN PERSONAL AND CAREER PATHS IN HIGHER EDUCATION; EDUCATION FOR DEVELOPMENT OF SELF-MOBILITY FOR THE YOUNGER ONES; TO DISCOVER THE CAUSE OF WORK PRESSURE AND SELF-DEVELOPMENT; SOCIAL RESPONSIBILITY OF NON-PROFIT ORGANIZATIONS; IDENTIFYING COINCIDENTAL GENERATED

SKILLS FOR THE UNEMPLOYED; E-TRAINING FOR THE TUTORS.

MIT - INSTITUTION FOR A WIDER SOCIAL ACCEPTABILITY AND ACCEPTANCE (SLOVENIA)

INSTITUTION MIT IS NGO AND NFP ORGANIZATION, WHOSE PRIMARY PURPOSE IS COMPREHENSIVE MANAGEMENT OF VULNERABLE AND MARGINALIZED SOCIAL GROUPS AND TO HELP INDIVIDUALS FOR A BETTER INTEGRATION INTO SOCIETY AND ACTIVE LIFE. THEY HELP PRISONERS AND EX-OFFENDERS, UNEMPLOYED PERSONS, THOSE WITH DISABILITIES, ELDERLY, IMMIGRANTS, LESS EDUCATED PERSONS, EMPLOYEES IN THE COMPANIES THAT ARE CLOSING DOWN, INTERNATIONAL MIXED FAMILIES AND LESS EDUCATED IN RURAL AREAS.

MIT ORGANIZATION ASSISTS THE PARTICIPANTS THROUGH EDUCATION OF FUNCTIONAL SKILLS TO INTEGRATE INTO A LABOR MARKET AS WELL AS INTO EVERYDAY LIFE. AT THE SAME TIME, IT WORKS WITH KEY INSTITUTIONS, ORGANIZATIONS, ASSOCIATIONS.

INTERNATIONAL EXPERIENCE WITH SUCH GROUPS, (PRIMARILY WITH PRISONERS) HAS GAINED IN RECENT YEARS THROUGH TWO INTERNATIONAL PROJECTS IN COOPERATION WITH

SLOVENIAN AND SIX INTERNATIONAL PARTNERS FROM EUROPEAN UNION.

VŠĮ ŽMOGIŠKŲJŲ IŠTEKLIŲ STEBĖSENOS IR PLĖTROS BIURAS (LITHUANIA)

VŠĮ ŽMOGIŠKŲJŲ IŠTEKLIŲ STEBĖSENOS IR PLĖTROS BIURAS (ŽISPB) IS A NON-GOVERNMENTAL NOT FOR PROFIT ORGANIZATION WITH 4 PERMANENT STAFF MEMBERS (DIRECTOR, 2 SOCIAL PROGRAMMES COORDINATORS AND ACCOUNTANT) AND 9 VOLUNTEERS WHO HELP ORGANIZING ACTIVITIES IMPLEMENTED BY THE ORGANISATION.

THE OBJECTIVES OF ŽISPB ARE: TO OBSERVE, ANALYSE AND ASSESS SOCIAL PHENOMENA AND PROCESSES IN THE FIELD OF SOCIAL AND EDUCATIONAL POLICY; TO CREATE, ADAPT AND IMPLEMENT INNOVATIVE SOCIAL AND EDUCATIONAL INITIATIVES AND PROJECTS RELATED TO FORMAL AND NON-FORMAL EDUCATION BOTH TO PROFESSIONALS AND DIFFERENT TARGET GROUPS.

ORGANIZATION DEVELOPS AND IMPLEMENTS VARIOUS PROJECTS, INITIATIVES AND INTERVENTIONS AT BOTH NATIONAL-LOCAL AND TRANSNATIONAL LEVEL, IN

COLLABORATION WITH FORMAL AND NON-FORMAL ADULT EDUCATION PROVIDERS, RESEARCH CENTRES, ASSOCIATIONS, NGOS, SOCIAL COOPERATIVES, SMES, TRAINING CENTRES, LOCAL INSTITUTIONS, PUBLIC SERVICES, SCHOOLS, ETC.

THE SERVICES ARE PROVIDED FOR DIFFERENT TARGET GROUPS: SOCIAL WORKERS, SOCIAL PARTNERS, SOCIAL RISK FAMILIES, DISABLED PEOPLE, YOUNG PEOPLE, YOUNG OFFENDERS, EX-OFFENDERS, FEMALE OFFENDERS, ETC.

ŽISP B IS A P5 IN THE LEONARDO DA VINCI PROGRAMME TRANSFER OF INNOVATION PROJECT “THE TRANSFER OF COMPETENCES FOR TUTORS TO ACHIEVE BUSINESS (VOCATIONAL) AND SOCIAL COMPETENCES OF FEMALE PRISONERS AND EX-OFFENDERS” (COMPETENT TO DO).

ŽISP B WAS RESPONSIBLE FOR RECRUITING 4 TUTORS FROM THE ORGANISATION AND ITS SOCIAL PARTNER PANEVĒŽYS CORRECTION HOUSE WHO WERE TRAINED IN GERMANY. ŽISP B WAS RESPONSIBLE FOR THE PILOT TRAINING WHICH WAS IMPLEMENTED IN PANEVĒŽYS CORRECTION HOUSE. THE ORGANISATION IS ALSO RESPONSIBLE FOR WP 6 AND HAS PRODUCED A VALORISATION STRATEGY. THE VALORISATION STRATEGY ENCOMPASSED (A) DISSEMINATION OF PROJECT RESULTS AND (B) EXPLOITATION OF PROJECT MATERIALS AND TOOLS. THE ORGANISATION ADDRESSED PARTNERS WITH A VALORISATION TEMPLATE WHICH CONFIRMED PARTNERS' CONTRIBUTION TO THE STRATEGY BOTH FOR DISSEMINATION AND FOR EXPLOITATION.

THE ORGANISATION ALSO CONTRIBUTES TO ALL ACTIVITIES OF THE PROJECT IN ORDER TO ACHIEVE THE FULFILMENT OF ITS OBJECTIVES.

FEMALE PRISON IG (SLOVENIA)

ZPKZ IG HAS BEEN ESTABLISHED IN 1956 AND HAS 43 EMPLOYEES. IT IS THE ONLY FEMALE PRISON IN SLOVENIA AND HAS 68 CONVICTED AND 14 DETAINED WOMEN AND ITS NUMBER HAS BEEN RISING OVER THE PAST FEW YEARS.

THE PRISON IS DIVIDED INTO THE DEPARTMENT OF EDUCATION AND LABOUR, THE SECURITY DEPARTMENT AND THE DEPARTMENT OF GENERAL AFFAIRS. THE INSTITUTE POLICY IS FOCUSED ON OPENNESS AND INTEGRATION INTO THE WIDER SOCIETY, WHERE ALSO EMPHASIZES ON EDUCATION AND EMPLOYMENT. THERE ARE ALSO SPECIAL PROGRAMS (DRUG AND ALCOHOL TREATMENT, TREATMENT OF SUICIDE RISK, LEARNING ASSISTANCE, SOCIAL SKILLS DEVELOPMENT, TREATMENT OF SEX OFFENDERS, ETC.)

THE EMPLOYMENT SERVICE OF SLOVENIA (SLOVENIA)

THE EMPLOYMENT SERVICE OF SLOVENIA - ESS IS AN INDEPENDENT LEGAL ENTITY WITH PUBLIC INSTITUTE STATUS THAT OPERATES UNIFORMLY ACROSS THE ENTIRE COUNTRY.

THE ORGANIZATIONAL AND FUNCTIONAL ASPECTS OF THE ESS OPERATIONS TAKE PLACE AT THREE LEVELS; AT THE ESS HEAD OFFICE, WHERE THE MANAGEMENT AND CENTRAL OFFICE ARE LOCATED, IN REGIONAL OFFICES AND IN LOCAL OFFICES.

PERSONAL AND CAREER ADVISORS ARE WORKING WITH PRISONERS/EX-OFFENDERS ON A DAILY BASES AND THEY ESTIMATES THAT THEY LACK IN SKILLS AND COMPETENCES TO WORK WITH THEM. THEREFORE THIS PROJECT WILL WELCOME TO SHARE INFORMATION AND EXPERTISE AMONG PRACTITIONERS IN THIS AREA. FOR THIS REASON THE ORGANIZATION WILL MONITOR THE PROJECT AS WELL AS SHARE THEIR KNOWLEDGE AND EXPERIENCES WITH THE OTHER PARTICIPANTS AND ALSO TRANSMIT A NEW KNOWLEDGE AMONG THE STAFF WHO WORK WITH THIS POPULATION AT THE ORGANIZATION.

PANEVEZYS ADULT TRAINING CENTRE (LITHUANIA)

PANEVEZYS ADULT TRAINING CENTRE IS A GENERAL SECONDARY EDUCATION SCHOOL THE DEPARTMENT OF WHICH IS ESTABLISHED IN PANEVEZYS CORRECTION HOUSE .

IT IS THE ONLY INSTITUTION PROVIDING THE FORMAL ELEMENTARY, BASIC AND SECONDARY EDUCATION AS WELL AS CONDUCTING NON-FORMAL EDUCATION FOR THE PENITENTIARY CLIENTS IN LITHUANIA. THE CENTRE THROUGH ITS ACTIVITIES HELPS TO ITS CLIENTS TO REVEAL THE BEST EDUCATIONAL AND PERSONAL QUALITIES AND ABILITIES, INCREASES THEIR POSSIBILITY TO COMPETE IN THE LABOUR MARKET AFTER THEY GET FREEDOM. THE OBJECTIVE OF THE INSTITUTION IS TO GIVE THE SECONDARY

EDUCATION TO WOMEN WHO SERVE THEIR SENTENCE IN PANEVEZYS CORRECTION HOUSE AND, ACCORDING TO THE EDUCATIONAL PLAN, TO MEET STUDENTS' COGNITIVE, EDUCATIONAL AND SELF-EXPRESSION NEEDS. THE MISSION OF THE INSTITUTION IS TO BECOME THE KEY PROVIDER OF EDUCATIONAL AND CULTURAL SERVICES AS WELL AS NON-FORMAL TRAINING TO WOMEN COMMUNITY OF PANEVEZYS PENITENTIARY.



PROJECT MEETINGS



LJUBLJANA, SLOVENIA (2-3 DECEMBER 2013)



BERLIN, GERMANY (8-9 APRIL 2014)

ZAGREB, CROATIA (4-5 SEPTEMBER 2014)



ŠIAULIAI, LITHUANIA (28-29 APRIL 2015)



OUTLINE

IDEA FOR THE PROJECT ORIGINATED FROM THE INITIATED PROBLEM OF TRAINING THE TUTORS AND THEREFORE EDUCATION OF WOMEN PRISONERS IN IG, WHERE IS SIGNIFICANTLY DIFFERENT FROM IN PRACTICE FOR MEN PRISONERS. BOTH QUANTITATIVELY (BY SELECTION OF DIFFERENT PROGRAMS) AS WELL AS QUALITATIVE WORK WITH PRISONERS IN A WOMAN'S PRISON IG DEVIATES FROM PRACTICES IN MALE PRISON POPULATION.

HOWEVER, THE CHARACTERISTICS OF WORK IN SLOVENIA AND LITHUANIA IS THAT TEACHERS COME FROM DIFFERENT INSTITUTIONS, SUCH AS PRIMARY SCHOOLS, SECONDARY SCHOOLS, ADULT EDUCATIONAL INSTITUTIONS AND OTHERS. THOSE TEACHERS DO NOT HAVE APPROPRIATE COMPETENCES FOR WORKING TOWARDS THIS SPECIFIC TARGET GROUP. ESPECIALLY TO IDENTIFY THE SPECIFIC NEEDS OF FEMALE PRISONERS WHICH DEPENDS ON THE SPECIFICS OF THE ENVIRONMENT IN WHICH THEY ARE LOCATED.

THE CONSORTIUM WAS FORMED AS A RESULT OF THE EXPERIENCES IN EDUCATION OF PRISONERS AND EX-OFFENDERS, DEPENDING ON EXPERIENCES WITH INTRODUCTION OF NEW APPROACHES IN EDUCATION AND MOTIVATION OF PEOPLE FOR EDUCATION, BASED ON THEIR ACTIVITIES IN ACCORDANCE TO A STRATEGY OF GENDER EQUALITY, BASED ON EXPERIENCES IN METHODOLOGICAL APPROACHES OF RESEARCHES, BASED ON EXPERIENCES WITH THE INTRODUCTION OF E-LEARNING IN PRISON AND TO INTERNATIONAL EXPERIENCES AND EXISTING PARTNER NETWORK.

OBJECTIVES

1. BRING THE EDUCATION AND TRAINING MODULES FOR ACQUIRING GENERAL ENTREPRENEURIAL AND SOCIAL COMPETENCES OF FEMALE PRISONERS (EX-OFFENDERS) WITH QUALIFIED MENTORS

PURPOSE: MOTIVATION FOR CONTINUOUS EDUCATION OF FEMALE PRISONERS AND EX-OFFENDERS, EASIER DECISION FOR THE TYPE OF VOCATIONAL TRAINING, CONTINUING PROFESSIONAL EDUCATION MORE SUCCESSFUL, MORE SUCCESSFUL JOB SEARCH OR CONTINUE TO SELF-EMPLOYMENT

BESIDES TRAINING OF TUTORS TO WORK WITH FEMALE PRISONERS THERE IS ALSO MOTIVATION OF FEMALE PRISONERS AND EX-PRISONERS TO GAIN VOCATIONAL AND SOCIAL COMPETENCES FOR A SUCCESSFUL CONTINUING LEARNING, EASIER INTEGRATION INTO THE LABOUR MARKET AND IMPROVING OPPORTUNITIES FOR A SELF-EMPLOYMENT.

IN THE CONTEXT OF PILOT IMPLEMENTATION, FEMALE PRISONERS WERE SELECTED TO PARTICIPATE IN TRAINING AND EDUCATION TO GAIN GENERAL ENTREPRENEURIAL AND SOCIAL COMPETENCES. THEREFORE, THE EDUCATION AND TRAINING FACILITATED THEM IN A FURTHER EDUCATION AND REINTEGRATION INTO THE LABOUR MARKET AFTER SERVING THEIR PRISON SENTENCES.

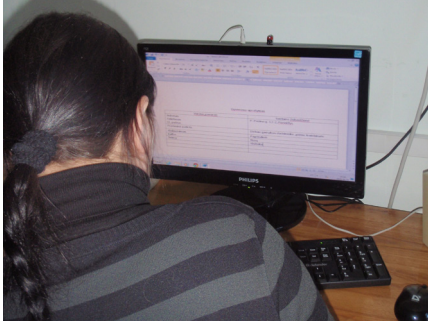
2. TRAINING OF TUTORS (BERLIN)

GROUNDS: TUTORS WHO TEACH IN PRISON ARE NOT QUALIFIED TO WORK WITH PRISONERS; NEEDS OF FEMALE PRISONERS ARE DIFFERENT FROM MEN'S NEEDS; WOMEN ARE DISCRIMINATED AGAINST EDUCATION AND ALSO OCCUPATIONAL OPPORTUNITIES.



TRANSFER OF INNOVATION: THE TRANSFER OF GOOD PRACTICE EXAMPLES BY THE FRAUEN COMPUTER ZENTRUM BERLIN (FCZB) WHO HAVE MANY YEARS OF EXPERIENCES TO WORK WITH FEMALE PRISONERS (AND EX-OFFENDERS), HAVE THE QUALIFIED TUTORS - TRAINERS, THEY CARRY OUT IT TRAINING FOR WOMEN.





3. PILOT IMPLEMENTATION (SLOVENIA, LITHUANIA)

PURPOSE: TRAINING OF FEMALE PRISONERS (6-8) - NEED GENERAL ENTREPRENEURIAL AND SOCIAL COMPETENCES BY TRAINED TUTORS, EVALUATION MODULE (PART A - ENTREPRENEURIAL COMPETENCES, PART B - SOCIAL COMPETENCES) AND EVALUATION OF TRAINING (IF TRAINING HAS AN IMPACT ON DECISION FOR INCLUSION IN FURTHER EDUCATION, OR HAS INFLUENCE IN A POSITIVE ATTITUDE TOWARDS EMPLOYMENT OR SELF-EMPLOYMENT).

THE TRAINING IN PANEVĖŽYS CORRECTION HOUSE IN LITHUANIA STARTED IN JANUARY 2015. THERE HAVE BEEN SELECTED 9 WOMEN. THE COMBINATION OF SOCIAL AND BUSINESS COMPETENCES' TRAINING WAS APPLIED. TRAINERS WHO WERE TRAINED IN BERLIN IN APRIL 2014 CONDUCTED THE WORKSHOPS. THERE WERE 4 TRAINERS PREPARED FOR THE PILOT IMPLEMENTATION: SIMONA PREIDYTĖ, VITALIJA ŠLIŽIENĖ, AURELIJA JANKIENĖ AND ASTA JASELIŪNIENĖ.

AT THE BEGINNING OF JANUARY, IN SLOVENIA IN PRISON IG, WITHIN THE PROJECT "COMPETENT TO DO..." SLOVENIAN PARTNERS HAVE STARTED WITH THE TRAINING AND EDUCATION OF WOMEN SERVING THEIR PRISON SENTENCE. THERE WERE 8 WOMEN PARTICIPANTS IN THE PILOT IMPLEMENTATION. ATTENDANCE WAS REALLY HIGH - ABOVE 90% AND THE GROUP IS HOMOGENEOUS AND THE COOPERATION OF WOMEN WITH THE LECTURERS IS ABOVE EXPECTATIONS.

ONE OF THE MAIN FACTORS THAT MAY HAVE CONTRIBUTED TO THE HIGH RATE OF ATTENDANCE AND PARTICIPATION MAY BE THE FACT THAT AFTER THE TRAINING AND EDUCATION, ACCORDING TO SPECIAL CRITERIA ACCEPTED ALREADY IN 2014, TWO PARTICIPANTS WILL BE SELECTED FOR A FREE EDUCATION FOR THE FIFTH LEVEL OF EDUCATION, ACCORDING TO THE EDUCATION LEVELS IN SLOVENIA.



THE PRODUCTS AND RESULTS OF THIS PROJECT WILL BE USED BY:	THE MAIN PROJECT RESULTS:
<ul style="list-style-type: none"> • TUTORS, • FEMALE PRISONERS, FEMALE EX-OFFENDERS, • STAFF OF PRISONS AND THE PRISON ADMINISTRATION, • THE VOCATIONAL TRAINING CENTRES, • THE STAFF OF EMPLOYMENT SERVICE, • THE STAFF OF CENTRE FOR SOCIAL WORK, • MINISTRY OF EDUCATION AND MINISTRY OF JUSTICE, • NGOs. 	<ul style="list-style-type: none"> • WEB SITE OF THE PROJECT: WWW.COMPETENTTODO.COM • OPEN CURRICULUM WITH MODULES TO DEVELOP ENTREPRENEURIAL AND SOCIAL COMPETENCES OF FEMALE PRISONERS AS PREPARATION FOR FURTHER VOCATIONAL TRAINING AND REINTEGRATION INTO SOCIETY • HANDBOOK - PREPARED MATERIAL FOR TUTORS TRAINING - GUIDELINES WITH DVD • TRAINING GUIDELINES FOR FEMALE PRISONERS TO GAIN A GENERAL ENTREPRENEURIAL AND SOCIAL SKILLS

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